

# WHY MINING COMPANIES NEED DIGITAL WORK INSTRUCTIONS

Mining and metals companies are confronting several challenges that could lead to production and revenue losses in the years ahead. These issues may also result in more safety incidents and additional fines and penalties.



## Aging Workforce

Mining has the oldest industrial workforce – averaging 47.6 years of age – higher than oil and gas, chemicals, utilities and manufacturing.



## Tribal Knowledge Loss

When older workers retire, companies lose tribal knowledge built over long careers. Little of this is recorded, making it irreplaceable.



## Skills Gaps

Incoming frontline workers often lack the expertise and skills of older workers. They need time and coaching, but many companies lack the ability to offer much training.



## Reworks

Incoming workers lack expertise and skills. They need coaching, but many companies can't afford to offer much training.



## Safety

Skills gaps raise safety risks that can cause downtime, missed productivity and potential fines.



## Recruitment/Retention

Finding and keeping workers gets tougher if mines can't offer training, up-to-date technology and safe workplaces.



## Profit Margins

Unscheduled downtime, reworks and safety risks crimp mining revenues and squeeze profit margins.



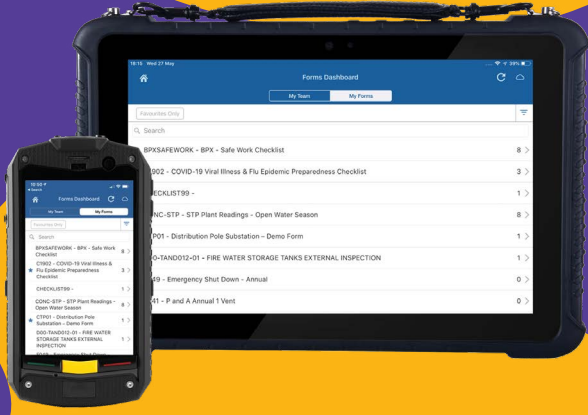
## Overcome These Mining Challenges With Digital Work Instructions

Digital work instructions:

- Enables real-time mentoring and guidance
- Boosts frontline worker productivity
- Reduces costly errors and reworks
- Increases job safety

It lets mining companies:

- Upskill their maintenance teams
- Deliver workforce agility, flexibility and capability
- Bolster revenues
- Ease profit margin pressures



## READY TO LEARN MORE?

[Schedule a free demo today](#) or call **844-464-6668** to speak to one of our industry experts.